Position Description

Position Title	Consultant Psychiatrist - Child & Adolescent Mental Health Service (Fractional Specialist)
Position Number	30027273
Division	Clinical Operations
Department	Mental Health - CAMHS
Enterprise Agreement	Medical Specialists (Victorian Public Health Sector) (AMA Victoria/ASMOF) (Single Interest Employers) Enterprise Agreement 2022 - 2026
Classification Description	Medical Specialist
Classification Code	HN16 – HN59
Reports to	Clinical Unit Head, CAMHS
Management Level	Non Management
Staff Capability Statement	Please click here for a link to staff capabilities statement
Mandatory Requirements	• National Police Record Check • Working with Children Check • Registration with Professional Regulatory Body or relevant Professional Association • Drivers Licence • Immunisation Requirements

Bendigo Health

Bendigo Health is a leading regional health service, learn more about us by visiting our website: Bendigo Health Website - About Bendigo Health

As an organisation we are committed to delivering safe, inclusive and high-quality care to our diverse communities across the Loddon Mallee Region. We value and respect the unique backgrounds, cultures and experiences of the people we serve and those who work with us.

We are a proud child safe organisation, dedicated to the safety, wellbeing and voice of all children and young people. We are committed to creating a culturally safe and welcoming environment where Aboriginal and Torres Strait Islander peoples—adults, children and families—are respected, supported and empowered to express and celebrate their culture.

Our Vision

To be a trusted regional healthcare service recognised for delivering exceptional care, being a great place to work, and being deeply connected to our community.

Our Values

PASSIONATE – We are passionate about doing our best – for our patients, our colleagues and our community.

ACCOUNTABLE – We take ownership of our actions and outcomes, always striving for integrity and improvement.

CARING – We care deeply for our community – and our community cares for us. Compassion is at the heart of everything we do.

TRUSTWORTHY - We are open, honest and respectful in all that we do – earning the trust placed in us every day.

The Position

This position will provide clinical leadership and direction within Bendigo Health CAMHS and requires the Consultant Psychiatrist to provide assessment and treatment to patients of Bendigo Health Child and Adolescent Mental Health Service (CAMHS) working within a multidisciplinary framework.

All staff at Bendigo Health should have, or aspire to the personal qualities, knowledge and skills as described in the Bendigo Health Staff Capabilities Statement. Refer to link at top of page.

Responsibilities and Accountabilities

Key Responsibilities

- To provide assessment and treatment to patients managed by Bendigo Health Child Adolescent Mental Health Services.
- Supervise the clinical work provided by case managers of Bendigo Health CAMHS and work collaboratively with the Team Leaders in each region.
- To provide clinical supervision to Medical Officer/Registrar/s assigned to work under your supervision.
- To participate in the development of relevant mental health policies, procedures and guidelines.
- To ensure to provisions of the Victorian Mental Health Act are followed insofar as they are relevant to the responsibilities of this position.
- To maintain a current knowledge of modern practices and implement evidence-based therapies as they relate to General Adult Psychiatry.
- Participate in team/departmental meetings and other organisational meetings as required.
- Contribute as appropriate to activities and initiatives across Bendigo Health.
- Contribute to the training and development of medical and direct care staff in the program.
- Maintain accurate records, and provide accurate statistics and reports as needed.
- Participate in service development as required.
- Participate in Quality Improvement activities and initiatives for Mental Health.
- Other duties as determined by the Clinical Director Mental Health Services to be consistent with the primary purpose of this position as identified above

Key Selection Criteria

Essential

1. Fellowship of the Royal Australian and New Zealand College of Psychiatrists (FRANZCP), or equivalent.
2. Demonstrated high level skills and experience in contemporary Psychiatry practice (preferably in a range of settings).
3. Demonstrated ability to provide leadership to a multidisciplinary team.
4. Demonstrated knowledge of the provisions of the Mental Health Act 2014 which are relevant to your employment by Bendigo Health

Desirable

5. Understanding of the principles of an integrated case management system for service delivery.
6. High level of interpersonal skills to effectively communicate with clients, carers and workers and liaise with a wide range of service providers and work efficiently in a multidisciplinary team.
7. Ability to operate in an environment of change.
8. Ability to work as part of a team as well as independently.
9. Membership of RANZCP Faculty of Child and Adolescent Psychiatry.

Generic Responsibilities

All Bendigo Health staff are required to:

- Adhere to the **Victorian Government's Code of Conduct**
- Uphold **Occupational Health and Safety** responsibilities, including self-care, safeguarding others, and participating in safety initiatives and reporting.
- Comply with all **Bendigo Health policies and procedures**, including those related to clinical, managerial, and standard work practices.
- Follow **Infection Control** procedures to prevent cross-contamination and ensure the health and safety of all.
- Maintain **strict confidentiality** regarding all organisational, patient, and staff information.
- Engage in **continuous quality improvement** activities aligned with the National Safety and Quality Health Service Standards (NSQHSS).
- Recognise and respect **diversity**, fostering inclusive practices in the workplace and service delivery.
- Support research activities in alignment with the National Clinical Trials Governance Framework to ensure high-quality, safe, and ethical clinical trials and research practices across Bendigo Health
- Staff must carry out all lawful and reasonable directions and comply with relevant professional standards and ethical codes.
- Safeguard children and young people in our care, by ensuring that your interactions are positive and safe, and report any suspicions or concerns of abuse by any person internal or external to Bendigo Health.
- Maintain ability to perform the inherent requirements of this role. Inherent requirements are the essential tasks necessary to perform this role, including reasonable adjustments. Bendigo Health is committed to a safe workplace that supports all employees. The role may require specific physical and cognitive abilities, which can be discussed with the manager during recruitment or at any time. We understand that personal circumstances can change and impact your ability to meet these requirements; additional policies are available to guide you through this process. Please request the relevant procedures for more information.

All Bendigo Health sites, workplaces and vehicles are smoke free.

This position description is intended to describe the general nature and level of work that is to be performed by the person appointed to the role. It is not intended to be an exhaustive list of all responsibilities, duties and skills required. Any elements of this document may be changed at Bendigo Health's discretion and activities may be added, removed or amended at any time.